

## Podcast

### We are delivering unique perspectives.

We strive to deliver the latest news and provide unique perspectives on pertinent legal topics both in New Jersey and Nationwide.

#### [The Garden State Law Podcast: Construction Companies Beware: Is it Worth the Risk to Hire a Day Laborer?](#)

Hiring day laborers has become relatively commonplace in the Garden State. But, is it legal? If it is legal, what are some of the steps that need to be taken in order to keep it legal. These questions, and more, are answered by construction law attorney Rob Nussbaum in the latest episode of The Garden State Law podcast.

March 25, 2024

#### [The Garden State Law Podcast: The Do's and Don'ts of Hosting a Holiday Party](#)

Navigating the holiday party season can be a legal minefield for employers and human resources professionals. From excessive alcohol drinking to harassment and insensitivity, it's important that employers effectively communicate their expectations of proper employee behavior to help curb potential legal liability. Join Saiber employment attorneys DanaLynn Colao, Vincent Cirilli, Jack Losinger, and Caroline Braga as they discuss the critical do's and don'ts of hosting a company holiday party on this latest edition of the Garden State Law Podcast.

December 1, 2023

#### [The Garden State Law Podcast: The Garden State and Environmental Law](#)

New Jersey boasts some of the toughest environmental laws in the country. From the New Jersey Spill Compensation and Control Act to the Industrial Site Recovery Act, the state has long been a leader in setting and enforcing environmental regulations. These rules make it crucial for businesses and individuals to understand and minimize their environmental impact. Join Saiber environmental attorney Geri Albin as she talks about the practical aspects of environmental law in New Jersey, her work, and some current hot topics in environmental regulation.

October 13, 2023

#### [The Garden State Law Podcast: Do you need an Estate Plan?](#)

While many people work hard to save for retirement and plan for the future, many also neglect one of the most important components of long-term planning: having an estate plan. Join estate planning attorney Mary Joan Kennedy in a candid discussion on why it is critical for people of all ages to consider having an estate plan.

August 23, 2023

[The Garden State Law Podcast: AI and the Workplace: How Businesses are Leveraging AI in Employment Decisions](#)

Artificial Intelligence has played an increasingly important role in how businesses are making employment decisions. From employee recruiting to workplace monitoring, AI is no longer a novel concept and is becoming a staple in the world of human resources. In the latest episode of The Garden State Law Podcast, join Saiber employment attorney Vince Cirilli as he discusses the rapid growth of AI in the world of employment, and what employers should know when utilizing this powerful tool.

July 25, 2023

[The Garden State Law Podcast: Practicing Law in the Virtual World](#)

Over the last three years, attorneys and judges were forced to practice law in the virtual world. Given the onset of the COVID pandemic, along with advancements in technology, the legal industry has officially embraced a digital practice. While some things are here to stay, certain aspects of practicing virtually may not linger forever. In the latest episode of The Garden State Law Podcast, join Saiber litigator Marc Wolin as he discusses his experience of a remote trial and practicing law in the digital age.

July 11, 2023

[The Garden State Law Podcast: My business has been sued! Now what?](#)

Businesses large and small in New Jersey are sued every day. Contrary to popular belief, the litigation process is not like what you see in Hollywood. Join Saiber litigator Michael Shortt as he walks through the litigation process, and discusses what all businesses should know when they are being sued.

June 6, 2023

[The Garden State Law Podcast: A Guide to Restrictive Covenants in New Jersey](#)

Are restrictive covenants becoming a thing of the past? Not exactly, says Jack Losinger on the latest episode of the Garden State Law Podcast. However, non-compete agreements and other restrictive covenants may have some significant changes coming. Learn more about how proposed legislation may impact the enforceability of restrictive covenants in New Jersey.

April 21, 2023

[Saiber Launches The Garden State Law Podcast](#)

Saiber is excited to announce the launch of *The Garden State Law Podcast*! Presented by lawyers from Saiber, *The Garden State Law Podcast* highlights trending topics in litigation, transactional law, real estate, and more.

April 5, 2023

[The Garden State Law Podcast: The Impact of Warehouse Development in New Jersey](#)

In our first episode of The Garden State Law Podcast, Tim Lough sits down with land use attorney, Justin Calta to discuss the impact of warehouse development on the Garden State.

April 1, 2023