

Careers @Saiber

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At Saiber, we believe that our firm's greatest asset is our people. Our commitment to superior client service is driven by hiring and retaining outstanding professionals. Saiber is a place where innovative attorneys thrive -- where we embrace creativity and resourcefulness and pride ourselves on delivering thoughtful solutions to our clients.

Our office atmosphere is collegial. From the members of our Executive Committee to our support staff, we have operated with a sense of mutual respect and appreciation for one another for over 70 years. Our goal is to create an environment where our attorneys and staff are comfortable being themselves.

We understand that a diverse workplace enhances our ability to excel, not only as professionals, but also as productive members of our community. We are committed to fostering an inclusive firm culture, one that welcomes the contributions of all backgrounds and social perspectives. We strongly believe that a diverse work environment strengthens our firm's ability to provide the highest quality legal services. Please visit our <u>Diversity</u> page to learn more about our diversity and inclusion efforts.

ASSOCIATE DEVELOPMENT

We encourage our attorneys to assume responsibility early in their careers. Our goal is to have associates providing hands-on support as soon as possible by working directly with clients, participating in court procedures and depositions, leading client calls and attending closings. Our dedication to serving our clients is paramount and only attainable by proactively incorporating the help of our associates.

Our members maintain an open door policy at all times to encourage an open dialogue between members and associates. We provide mentors to new associates to guide learning, development and transition, as well as to act as a professional development sounding board. We invest in our attorneys through informal training programs, including practice-focused workshops, continuing legal education seminars, and other informal training programs to promote learning and professional growth.