

## **N.J. Human Resources Law Alert - September 2016**

August 31, 2016

### **NEW FEDERAL ACT PROVIDES CIVIL CAUSE OF ACTION FOR TRADE SECRET MISAPPROPRIATION, BUT REQUIRES PROPER NOTICE**

Employers must update all employee agreements to take advantage of the protections provided by the recent amendments to the Defend Trade Secrets Act.

Trade secrets can be the lifeblood of any company. Employers should take utmost precaution to prevent disclosure of their trade secrets, particularly in instances where employees use and/or have access to such trade secrets.