

## **The Garden State Law Podcast: Inside New Jersey's New Pay Transparency Law: What Employers Need to Know**

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In this episode of the Garden State Law Podcast, DanaLynn Colao breaks down New Jersey's newly signed Pay Transparency Law, set to take effect on June 1, 2025. DanaLynn shares key insights into what the law requires, which employers are impacted, and how to prepare for compliance. From mandatory salary disclosures in job postings to promotion transparency and the importance of pay equity audits, this episode provides practical guidance for businesses of all sizes. Tune in to learn how employers can stay ahead of the curve and avoid costly penalties.